

# Torii

Marine Corps Air Station  
Iwakuni, Japan



# Teller

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# Air station conducts business as unusual

by **Martin Schnoor**  
**Total Quality Trainer**

Given the current situation in American government, it wasn't hard for any of us to forecast a movement toward the reform of our business practices. A crystal ball wasn't necessary, you could put away your old ouija board, the time had come. We had BRAC'd until Congress could take it no more. The move was entirely welcomed within the military community, once the handwriting was on the wall, but of course, those folks in uniform aren't looking for votes from unemployed constituents.

The reality sets in though, when the Commandant of the Marine Corps says, "The bucks stop here." Financing tomorrow's Marine Corps requires effective stewardship of resources today.

As Dr. W.E. Deming once said, "When should you start? Yesterday isn't soon enough." Our own air station Commander, Col. Richard Dunn has been quoted in print saying, "What we are undertaking here in Iwakuni is business as unusual." And it certainly is.

The Business Reform Initiative, was begun to find ways to overcome our traditional ways of doing business, provided those traditions are set in anything other than focused customer service. The "R" in BRI does not stand for reduction, but there are some dinosaurs out there who still don't see the other train on our track. There have been all kinds of initiatives, advertised to do "all manner of things thereunto pertaining" — from Management By Objective to Quality Circles to Statistical Process Control to Total Quality Management/Leadership to Quality in Daily Work to Business Process Reengineering and today we are staring down the road towards Activity Based Costing/Management.

So, what's a person to do? Where to start? What's the first step? How do I prepare for all of this? The answer is so simple it will scare you. If you are reading these words to yourself, say this aloud ... " I am not an old dog who can't learn new tricks. I will pick up books

on these subjects and read them. I will encourage others to do the same. I will stretch my mind. I will apply these things to the way I manage my day-to-day operations. I will become a better steward of the resources entrusted to me. I will be more curious about why I do things the way I do them. I don't have to do it by myself."

The place to start is right here in Kansas, Dorothy. We have customers to take care of who have needs. If they didn't, our jobs would be unnecessary. All of the above philosophies would be totally for naught if they discounted the people we are employed to serve ... our customers. Our customers are the next process in the endless chain of suppliers and customers. Without customers our jobs are not jobs at all, rather they become hobbies — expensive hobbies.

Understanding our customer's needs is a function of examining our mission in life. So many organizations, even individuals are the proud owners of a mission statement. If you've been out in public in the last five years you have seen one somewhere. As we read them we wonder if the employees they represent are aware of their contents. Who are their customers? What do they provide to those customers? How do they do it? Most of us occupy spaces in the food chain that are so far south that our missions are pretty clearly defined for us when we show up for work. Our responsibility then becomes how to best provide the products and/or services detailed in those mission statements.

Process focus is another important aspect of organizing for improvement. Are we in the business of burning the toast, scraping it, and then serving it to our customers? Do we have a standardized way of doing business? Is it capable of meeting our customer's needs? Are our customers actually our victims? How about our employees, do they take heat for a process they can't change? Is there a training program available to teach all of those employees how to do their jobs? Does our organizational structure enhance or impede providing for our

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## Our Cover

**Lorrie Ballesteros has no problems breaking a board in two as part of the Taekwondo demonstration at the MCCS Health Promotions 3rd Annual Health Fair at the Main Gym Saturday. See Page 11 for story. (photo by Cpl. Michael Wiener)**



## Torii Teller

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PAO, PSC 561, Box 1861, FPO AP 96310-0029  
253-5551 or 253-5554 (fax)

## News Briefs

### ATM Machines

Navy Federal Credit Union ATM users are asked to not use anything other than a valid ATM or credit card in the ATM machines. Additionally, users are asked not to use cards that are damaged, warped, bent or mutilated as they may render the machine out of service. For more information call NFCU at 253-4794/4797.

### Piercing Rules

According to MCASO 1020.1Y, Marines and Sailors will not attach or display articles of jewelry or ornaments to, or through, their skin.

Females, however, may wear earrings consistent with regulations.

### Window Tinting

According to MCASO P5560.8, dark tinting material will not be applied to a motor vehicle's windshields or either of the front side windows. For more information call 253-3161.

### Poster/Essay Contest

In honor of Black History Month the air station is sponsoring a poster and essay contest. The contest is open to all students from first through twelfth grades, Feb. 1- 28. The topic is Why is Black History Month important to me?

Essays are to be hand written or typed and double spaced. Entries must be submitted to the Station Equal Opportunity Advisor, Bldg. 360, Rm. 10A on the second floor by Feb. 19. For more information call MSgt. Michael McNeal at 253-5314 or SSgt. Michelle Smith at 253-5234.



photo by Cpl. Michael Wiener

**Staff Sergeant Michelle Smalls, VITA representative, helps another Marine with his taxes at the Station Tax Center Tuesday.**

# Tax center offers relief

by Cpl. Michael Wiener  
Torii Teller Staff

The Station Tax Center opened its doors Feb. 1, to all DoD cardholders looking for help with their income taxes.

Eight Volunteer Income Tax Assistants work Monday-Friday, 8 a.m.-4 p.m. and on Saturday from 8 a.m.-1 p.m., filing taxes for those interested.

"It's free. We can get them filed and out in a timely manner, and it's very convenient - we work through lunch and on weekends," said SSgt. Gary Tank, listing a few of the reasons why station residents should use the center.

Before heading over to the Staff Judge Advocate office, co-located with PMO in Bldg. 608 near the main gate, refund seekers need to have the appropriate forms with them.

"Obviously you need all your W-2's," Tank said. "Other things you'll need are bank forms for interest earned on accounts, IRA forms, receipts for large payments to charity organizations, family member's social security numbers, bank routing number and your account

number if you want the refund deposited automatically."

Receipts for child care with the provider's SSN or tax identification number are also required, and monetary information pertaining to Roth IRAs is not applicable because they are nondeductible.

Prior to filing any tax forms, each VITA rep received four days of training from a representative of the Internal Revenue Service. However, if residents feel their tax issues are too difficult for the VITA reps to handle, additional personnel, including attorneys, are on hand.

Whereas the tax center provides a convenient, efficient way to file taxes, they also offer something most residents are interested in - quick refunds.

"If filed electronically, refunds are usually posted to accounts between 10 and 20 days," Tank said. "Right now the IRS is being jammed with so many returns, it may be a little longer. But if filed on paper through the mail - it's hard to say how long it would take. A lot longer than electronically."

For questions regarding taxes or additional forms call 253-4319.

# Second language means more pay for Marines

by LCpl. Kurt Fredrickson  
Torii Teller Staff

There are Marines who can speak more than one language and may not realize they can get paid for it. Marines who speak and read one of 36 languages selected by the Marine Corps may be eligible for additional pay.

That's exactly what Master Sgt. Gregorio Domagas, MAG-12 administrative chief, did when he took the Defense Foreign Language Proficiency Test for Tagalog, the main dialect for the Philippine area, through the Education Office here.

Any Marine from private through master gunnery sergeant is eligible to take the test.

"I encourage anyone who speaks another language to take the DLPT," said Domagas. "You get proficiency pay whether your doing it or not."

A Marine who knows an additional language never knows when his services will be needed during an exercise or real world operation.

Domagas has volunteered to go on an operations where he will use Tagalog.

"If the Marine Corps is going to pay me for my proficiency I might as well give that service back to the Marine

Corps," said Domagas. "To me it's just another qualification. Professionally, it makes me more qualified at an additional job."

Domagas, who is originally from Manila, Philippines, moved to Chicago at a young age and did not use the language on a daily basis.

"I could understand and read the language, but it was just a matter of refreshing," said Domagas.

There is a continuous need for Marines like Domagas for linguist and interpreter positions, according to MARADMIN282/99. Marines accepted for the military occupational specialty 8611, interpreter, will receive up to \$100 per month. A DLPT must be taken and passed annually to maintain foreign language proficiency pay.

A Marine who speaks another language should check with his command to see if his skills can be used, said Jim Luetkemeyer, education officer. All qualifying languages are listed under the Marine Administration Message. Some examples of languages offered are Serbo-Croatian, Vietnamese, Russian and Hebrew.

To take the test the individual's command must request it by submitting a letter to the Education Office. The test is held the last Wednesday of each month at 7:45 a.m. in building 411, said Luetkemeyer.

## Ground Hog Job Shadow Day

**Gunnery Sgt. Willie Perry Jr., H&HS administrative chief, and son Willie Perry, 14, talks about what is needed to maintain an accurate and complete Service Record Book during Ground Hog Job Shadow Day Feb 4. Perry was one of several M.C. Perry students who shadowed his parent to work to get a feel of what his father does for a living.**



photo by LCpl. Kurt Fredrickson

# Marines parachute into tilt-rotor history

by Gidge Dady  
Naval Air Station

**NAVAL AIR STATION PATUXENT RIVER, MD.** — Marine jumpers and the MV-22 Osprey teamed up in January for the first ever parachute operation from a tiltrotor aircraft. Marines from 2nd Recon Battalion, Camp Lejeune, N.C., jumped into the history books of V-22 developmental testing as the first personnel to deploy from an MV-22 in free fall from 10,000 feet.

The Marines, who are experienced static line and free fall jumpers, made 24 jumps from engineering, manufacturing and development aircraft number 10.

"We flew at 120 knots in the conversion mode and it was a pretty spectacular site to see these parachute operations," said Bill Leonard, one of the V-22 development test pilots. "The aircraft handled well and, with the inertial navigation system, the jumpers were able to assess the dynamics of leaving the aircraft and returning to the same drop zone on another jump.

"The jumpers also were pleased with the V-22's ability to get them into the desired zone and the access to getting on and off the aircraft," said Leonard.

The V-22 integrated government/contractor test team here conducted the developmental flight tests to determine whether the Osprey is a suitable platform for paraops missions. Under the supervision of



photo by Vernon Pugh

***Marines from the 2nd Recon Battalion, Camp Lejeune, NC, became the first to deploy from an MV-22 Osprey in a free fall from 10,000 feet.***

senior jumpmasters from the U.S. Army Operational Test Command and the Marine Corps Systems Command, 24 successful jumps were recorded to qualify the V-22 for parachute service, according to Lt. Col. M.G. Mannella, V-22 government flight test director.

The jumpers landed in a surveyed drop zone at nearby Fort AP Hill, VA.

"This site was selected because of its size and proximity to Patuxent River (Maryland). Also, for military jump operations, the drop zone must be surveyed and safety certified, and there are no drop zones here or at Webster Field that meet this criteria," said Brown, senior V-22 Integrated Test Team engineer. The Army is the designated proponent agency for personnel parachute operations from new aircraft and envelope expansion of existing aircraft. They are now in the process

of issuing a clearance for free fall operations from the V-22. Prior to deploying jumpers, the V-22 ITT had to collect a series of build-up points to ensure that the V-22 was ready to conduct these tests.

According to Brown, the aircraft was evaluated for operations off the cargo ramp, ability to safely and accurately "spot" the drop zone and other aircraft characteristics such as cabin size, seating, and internal communications.

"This was a real team effort involving the Marines, Navy and Army. The V-22 Osprey team thanks everyone for accommodating our test schedule and for participating with such tremendous flexibility and can-do spirit. We not only accomplished our goals, but got to observe 2nd Recon Marines record a flight test "first" in the process," said Mannella.

# Did you know?

by SSgt. Michelle Smith  
Press Chief

## **George Washington Carver, 1860-1943**

Carver was a botanist and agricultural chemist. He discovered more than two dozen products that could be synthesized from peanuts. He eventually developed more than 300 different products made from oils, proteins and chemicals of peanuts.

## **John B. Russwurm, 1799-1851**

Russwurm was the co-founder of this country's first black newspaper "Freedom's Journal." The journal served as a platform for black causes and the abolitionist struggle.

## **Mary Jane McLeod Bethune, 1875-1955**

Bethune was an educator, a giant in race relations, advisor to U.S. presidents and the first black woman in the United States to establish a school that became a four-year accredited college.

## **Barbara A. Jordan, 1936-1996**

Jordan, a lawyer, worked on the presidential campaign of John F. Kennedy and was the first black woman to win an election to the State Senate in the state of Texas in 1966. Jordan also served in the House of Representatives. In 1994, Jordan was awarded the Presidential Medal of Freedom, the highest civilian honor.

## **Mary Eliza Mahoney, 1845-1926**

Mahoney was the first black professionally-trained nurse in the United States. In 1936, because of Mahoney's unstinting work in the field of nursing and in the organization of nurses, the National Association of Colored Graduate Nurses established the Mary Mahoney Award.

## **Mary Burnett Talbert, 1866-1923**

Talbert, an educator, served as a Red Cross nurse during World War I and as a civil rights advocate. In 1886, she served as the assistant principal of Bethel University in Little Rock Arkansas. Talbert was the first

black in history to hold such a high post and was the first black woman to receive the prestigious NAACP Spingarn Award, the highest honor awarded to blacks.

## **Shirley A. Chisholm, 1924-**

Chisholm earned her place in history as the first black woman elected to the United States Congress, and also as the first woman — black or white — to make a serious bid for the presidency.

## **Maria W. Stewart, 1803-1879**

Stewart is generally acknowledged as the first American-born woman to lecture in public. She is best known for speeches that addressed issues of black economic advancement, the abolition of slavery and African pride.

## **Marian Anderson, 1903-**

Known as the contralto of the century, Anderson is one of the greatest singers of all time who sang in nine different languages. With her rich and moving voice, she captivated the world and made history when she became the first black woman to appear on the stage at the Metropolitan Opera House.

## **Edward Kennedy "Duke" Ellington, 1899-1974**

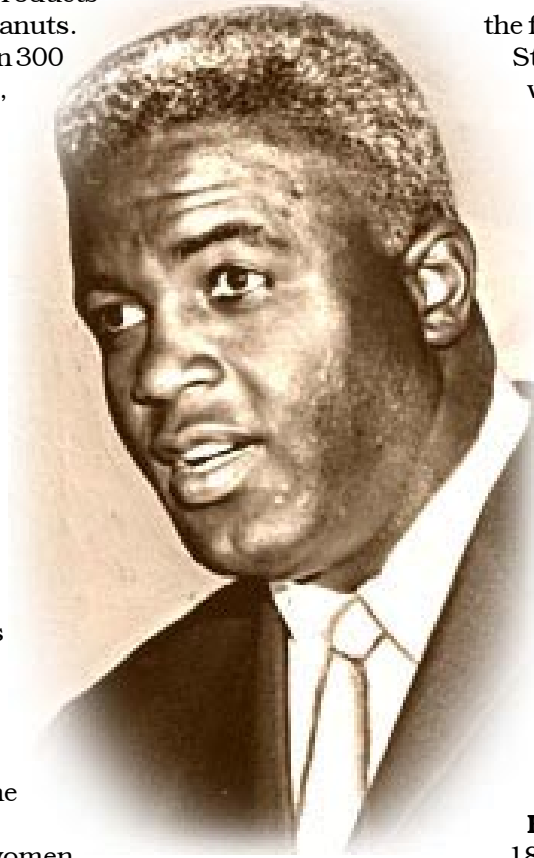
Called "the greatest single talent in the history of jazz," Ellington was a musical impresario, whose 50 years in the entertainment business brought him fame and honor. He composed more than 900 songs, many of which are American classics. In 1965, Ellington was awarded the Presidential Medal of Freedom.

## **Jackie Robinson, 1919-1972,**

Robinson was the first black player in 20th century major leagues professional sports. Robinson led the Brooklyn Dodgers to six World Series appearances in his 10 years (1947-56) with the team. He was the first black to be inducted into the National Baseball Hall of Fame.

## **Harriet Ross Tubman, 1822-1913**

Tubman conducted the Underground Railroad. She made 19 perilous trips in the deep, south and guided more than 300 slaves to freedom.



**Jackie Robinson**

# Clean hands reduce sickness

by **Kimberly A. Rawlings**  
Bureau of Medicine and Surgery

**WASHINGTON, D.C.** — Hand washing is recognized by the Centers for Disease Control and Prevention as one of the most important means of preventing germs from spreading. The places we frequent most — home, offices, schools and restaurants — are full of pesky invisible germs that are spread by a simple touch.

“Hand washing is something we kind of do but don’t really think about it. It is something that we should do so that we do not miss a great opportunity to improve our own health care,” said Capt. Richard Thomas, MC, preventive medicine specialty leader.

Just because hands look clean does not mean they are. There are two general types of germs found on the hands — resident and transient germs.

Resident germs, found in the folds of the skin, cannot be removed by washing hands but do not cause harm to the body. Transient germs stay on the surface of the skin and may produce diseases after entering the body.

These germs include various types of bacteria, viruses, molds and parasites that produce illnesses including salmonella, hepatitis A and diarrhea diseases, said Kathleen Johnson, hospital epidemiologist at University of Washington Medical Center. Diseases are transferred by people or contaminate surfaces when people fail to wash their hands after coughing, blowing their noses or using the restroom.

“Often times we will cough on our hands or blow our noses and then touch doorknobs, passing germs from person to person when they make contact with the surface. We’ll then put our hands close to our face or nose,” said Thomas.

According to Thomas, rhinoviruses, upper respiratory infections and bacterial and viral infections can be reduced dramatically. In fact, a study conducted from 1994 to 1995 at a day care facility during the traditional winter months of January through March showed fewer colds in a test group of 3- to 5-year-olds using proper and frequent hand-washing techniques. By comparison, 18.9 percent of the students in the test group caught colds compared to 27.8 percent in the control group.

How hands are washed is more important than what type of soap is used. Just as long as the soap produces a rich lather to pull the dirt and the oily soils free from the skin.

According to an article published by the University of Washington Health Sciences/Medical Affairs News and Community Relations, soap lather traps dirt and germs and is soon rinsed away by the stream of water.

“Antibacterial soap is nice to have, but it is the mechanical cleaning and the rinsing of the hands that is the most important,” said Thomas.

Technique is very important. Follow these simple steps to keep your hands clean:

- Wet hands with warm running water.
- Add soap, then rub hands together, making a soapy lather. Do this away from the running water for at least 10-20 seconds, being careful not to wash lather away.
- Wash the front and back of hands to the wrist, as well as between fingers and under and around nails.
- Rinse hands well under warm, running water.
- Dry hands thoroughly with a clean paper towel. Use paper towel to turn off the sink and open door then dispose in proper receptacle.

## Miyajima Aquarium

*A school of fish swims by Jessica Allen, 5, during a kindergarten field trip to the Miyajima Aquarium Jan. 25. Forty-seven students spent three hours at the Aquarium examining colorful fish, sea turtles twice their size, playful seals, luminous jelly fish and dolphins.*

*Twenty parents and six Marines who “adopted” the classes spent the day with the students.*



photo by LCpl. Kurt Fredrickson

# Service members spend day with orphans

by **Cmdr. Anthony M. Trapani**  
**MAG-12 Command Chaplain**

January 21, is a day 18 Marines, Sailors and airmen will hold in special memory.

Marines and Sailors of MAG-12, VMFA-212 and MALS-12 were joined by Air Force personnel from 18th Wing 961st Airborne Warning and Control System 67th Fighter Squadron, Kadena and AFN's 4CTCS "Combat Camera" crew out of March AFB, Riverside, Calif. to spend a day with some special children.

The children live at the Thailand Mission Home for Children located a few kilometers outside the city of Korat. A break from the regular schedule of Exercise Cope Tiger gave us an opportunity to do something that military members enjoy doing and do well — community relations projects. Some COMREL projects may be a "politically correct" thing to do, but for the people who get to participate, there is only one thing involved — selfless giving.

For most of us, it was the first time we had been in Thailand and we knew nothing of what to expect. But all 18 of us stepped out in faith to hopefully bring a little joy into the lives of some orphaned children. The ride out to the home began to paint a bleak picture of poverty which made us wonder about what to expect at the orphanage. After driving through some incredibly deteriorated areas, the road opened up to a broad field with two neatly placed, white stone buildings separated by a children's' playground.

I later found out that the area's obvious upgraded condition is the result of a number of visits and work parties from previous Exercise Cope Tiger groups.

When we arrived the pastor was not there yet, but with the help of Air Force Staff Sgt. Jack Sungsakris, a translator for 13th Air Force, Hickom AFB Hawaii, our mission began. Unfortunately, the older children were at school, but there were enough little ones between the ages of 3 months to 4 years to break the ice with as we shared bags of candy the Marines and airmen had brought for the children. Kids being kids, the ice broke relatively quickly as the candy disappeared not only in all they

could eat, but all they could pocket.

Then it was time to work. The road to the orphanage had four loads of rough, bluestone gravel that needed to be leveled to create a stone bed road. As we worked, the little children began to come over and bring bottles of water to us and run back to their teachers. The bond had begun. After just an hour's work, we had eliminated the previous mud conditions, and created a road quite

worthy of travel. Although there was more work, it was time to get back to the kids.

This time it was a little more personal and one on one. I know in the minds of many was the thought, "How could someone give up such a beautiful child?" Except for the fact that poverty often leaves no other option, I have no answer. But I guess that's why we were there - to let them know that people really do care. And we certainly showed them that we cared.

We went back to work spreading out sand in the children's playground. Since there were no wheelbarrows, buckets and a pickup truck were used to haul the sand. This time the little children came and worked side by side with us. This was a sight to behold - the bond was made.

Later, the Mission Home's coordinator, Pastor Boonyong Bureenok, told me that the simple house rule is "If you can eat for yourself, you can work, and if you work, you can eat. By the end of the day we had all done both and we became a part of the life of these children. The move from the unhealthy, deteriorated living conditions

took one further step further because a couple of Marines, Sailors and airmen cared.

I'm often asked why people go on these community relation projects and what they get out of them. I guess you simply have to be there to see the look in each person's eyes, which reflects that often-intangible spirit of their heart and soul.

The dynamics of love and caring just happen. Starting with the first bag of candy and cookies, a sharing of smiles, a hug, laughs and giggles, holding a child and suddenly you've jumped the hurdle of language and you know why you're there. This is where we all began and for the first hour or so we built that special bond.



photo courtesy of Cmdr. Anthony M. Trapani

**Technical Sgt. Tom Cook, combat cameraman, fills buckets with the help of an orphan from the local orphanage Jan. 21. Marines, Sailors and airman take a break from Exercise Cope Tiger to lend a hand.**

# Valentine's Day sentiments expressed

**SSgt. HT.**

Happy Valentine's Day, Sweet-heart! Forever and Ever.  
- Your Wife Ames

**Rawhide,**

You're really the best when it comes to spelling tests, but why you're my 'favorite son,' words just can't express! Happy Valentine's!  
- Daddy

**Sarah Kat,**

Your mother's still the only other woman for me ... "Little Miss Magic," whatcha gonna be? Just can't wait to see! Happy Valentine's!  
- Daddy

**Hot Mama,**

Roses are red, violets are blue ... I know you know — I do it all for you! Happy Valentine's!  
- Big Daddy

**MAHAL,**

Even though it may not always be easy to have a lasting relationship, working hard is very easy to have a lasting us. Thanks for being there. Happy Anniversary and Happy Valentine's Day. I love you. ...  
- Iseya

**Jeff,**

God's blessings are many but few can compare with the joy that I find in the love that we share. Happy Valentine's Day IALU,  
- Jana

**To my sweet Dental Dutchman,**

Since our Indy days, I've loved you for being so kind, generous, and true. Love, Yours Forever,  
- Shipmate J.

**To my sweetheart,**

From me and the boyz

**Papa-San,**

People are always saying I am the happiest

person they know. If they only knew why! I love you too much,  
- Mama-San

**JAS,**

My special Valentine, you proposed to me 18 years ago and the smartest move I ever made was to say yes.  
- RAS

**Guido,**

You make me smile and very happy — memories I will keep forever.  
- Silva

**My best friend,**

I know today is when everyone shows how much they love the important people in their lives. But it doesn't have to be Valentine's Day for you. You show me every day that you love me. Happy Valentine's Day, Love ya  
- Ana

**Dear Jennifer and Alexandria,**

I feel lucky every day I come home to the two of you. You bring a smile to my face throughout every day. I hope that you two can be as proud of me as I am of you. Would you both be my Valentines? From my heart and soul, Love,  
- Pete/Daddy

**Regina (Boo-Boo),**

You light up my life as never before. Although I've brought storm clouds to yours at times, I'm forever grateful that you've stood beside me at all times. Your light

never dims and my love keeps growing. Love,  
- Anthony

**Anthony,**

The love of my life - yesterday, tomorrow and forever. We have had a glorious nine years, beginning in the '90s through the millennium. I'm still overwhelmed and in love with you. Love,  
- Boo, Boo

**Papa-San,**

People are always saying I am the happiest person they know. If they only knew why! I love you too much,  
- Mama-San

**D.,**

I look back to when you were born and my heart is happy. You are my baby girl and I love you.  
- Daddy

**Poodoots,**

You're my love and I miss you dearly.  
- Mommy

**Willie,**

You are my first, you are my oldest and you are the son that every father is proud of. Thanks for being my son. Love,  
- Daddy

**Tasha,**

Thanks for being a great daughter and a very good sister. You make your daddy very proud. I love you.  
- Daddy

see **MORE MESSAGES** next page



customer's needs?

This brings up an important question: Are you successful because of the system you work in? Yet another question: Are you more successful when you work around the system? OK, one more question: Whose responsibility is that system? Give these three questions the thought they deserve, especially if you are in a position to influence that system.

Leadership is not just "a bunch of people doing what I say." Leaders provide a focus, a direction and a purpose to those in their charge. Consider the power of focus. Picture a small child with a magnifying glass. The creativity of that young mind can capture the power of the source of life in this solar system, the sun itself. All of those burned leaves on the sidewalk are proof that it doesn't take a genius to get some impressive work done — just someone who is aware of the power of focus.

All right, by now you might have deduced the author to be a hopeless pessimist, au contraire, my glass is just really big. I expect that it will be at least half full, and the contents tasty.

No one has to tell us that one of the most difficult things any of us will encounter in any walk of life is change. The very thing that makes change difficult is that it is different than what we might be used to, it may be unusual, it may be unconventional, it may go against well established personal or organizational paradigms. But there is hope. The world is not flat. Set sail on a course to a healthier Corps, the journey most certainly will not take you off the edge of the Earth. But it will take you places you've never been before. Are you game? What is there to lose? If we discover that we are truly effective and efficient at providing for our customers, how many other organizations would benefit from the benchmark we provide.

Being truly world class isn't necessarily telling people how good you are at what you do. It requires action. A wise man once said, "the man who rests on his laurels will soon become restless." The world is a changing place, we have the option, Deming also said, "Change is mandatory ... survival is not."

The Marine Corps has just signed one of the largest contracts of its kind with ABC Tech [www.abctech.com](http://www.abctech.com), a corporation out of Beaverton, Ore., to begin to mobilize some of the resident knowledge within the Corps on the road to increased effectiveness. The methodology/tool that will be the catalyst for these efforts is called Activity Based Costing/Management. Many of the questions asked are familiar to us. Is the process clearly defined? Are there steps that are of a limited value or no value to our customers or us? Much of the training we've already received along the lines of process management/process reengineering will equip us to be successful in this endeavor. Putting together a comprehensive program of process and activity definition/management/improvement coupled with an effective costing strategy will give us the best view of our organizational health that we've ever had.

Using statistical measures based on customer needs and value along with the process knowledge we currently possess will position us to make a healthier Corps in the 21st century. By reforming our current methods of doing business, we are not only enabling the financing of the future capabilities of our Corps; we are shaping that future. You have a voice in this process. Will it be a still, silent voice? Will you join in the challenge to shape our future? Either way, you won't be alone, but what a satisfying endeavor it would be to have a part, no matter how small, in ensuring the future security of our children, our nation, our world. What a satisfying feeling to have written some of the proud history of our Corps for future generations to read.

## Community

### MORE MESSAGES from Page 3

#### **Gunny Huizar,**

I fell in love with you the first time I looked into your eyes!  
"Today-tomorrow-forever"  
- Your Hillbilly wife

Happy Birthday my Valentine's sweetheart. Thank you for taking care of our boys. Love,  
- B

#### **Silvia,**

My best friend, wife and mother of our children: When all is said and done you know it's true. I am always at my best, when it comes to loving you. Happy Valentine's Day  
- Ralph G. Jr.

#### **Chyenne,**

Light of my life, you're the best, I love you with all my heart, I hope that you have the best Valentine's Day ever. From the SgtMaj with the ATTITUDE  
- Daddy

#### **Mooch,**

You're a good daughter and friend and I love you.  
- Mommy

#### **Babe**

Good and strong, for us. Love you always,  
- Bubbles

#### **La,**

Won't you be mine?  
Happy Birthday and

Valentine's Day. Here's to another great 10 years. Love,  
- Lou

#### **Ashley and Amber,**

I feel like the luckiest father in the world to have been blessed with the two of you. I love you both so very much. Love,  
- Dad



# MCCS Health Fair gets big turnout

by Cpl. Michael Wiener  
Torii Teller Staff

The MCCS Health Promotions Health Fair was a success from the sound of the starting pistol at the "Run for Your Health 5K," to the final drawing Saturday at the Main Gym.

More than 1,300 people turned out for the fair, an event to promote and generate interest in programs and activities the air station has to offer residents.

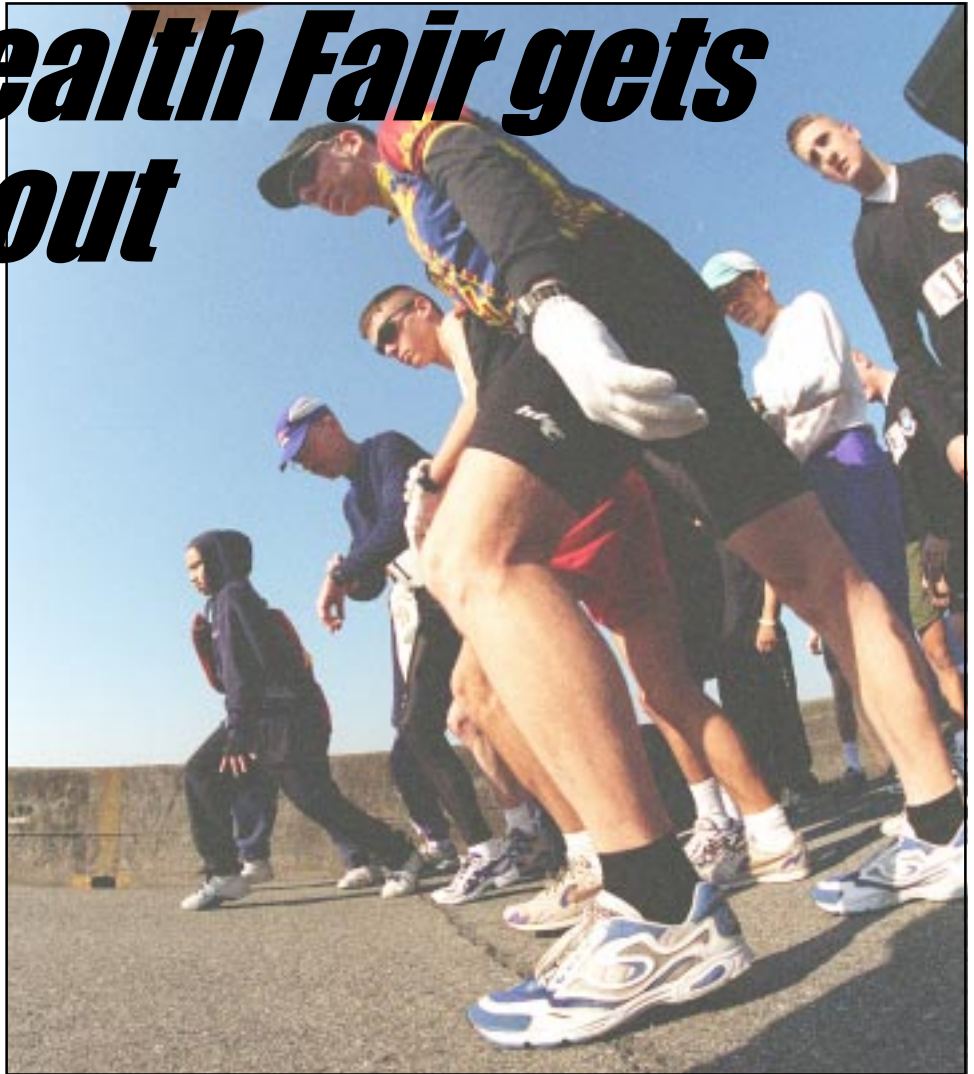
"We had a fantastic turnout by the community," said Bunny Clark, Health Promotions director. "We definitely were able to share a lot of fitness and health information with the community."

"It gave me a lot of insight on things to do around the station to get into better shape," said Nikki Ables. "I think when they do things like this, people should take advantage and find out what is out there for them."

Before the fair had even kicked off, however, Douglas Marocco crossed the line first in the 5K in 17 minutes, 25 seconds. Later in the day, Jamal Cheeks took the first spot in the strength and endurance competition, and Richard Armentrout and family "drove" home in the 1990 Corolla he won in the grand prize raffle drawing. Other highlights included an aerobics demonstration, a Taekwondo demonstration, air hockey and foosball tournament and the Youth Athletics Basketball Challenge.

Though the 2000 Health Fair was the largest to date, plans are already in the works for a bigger fair next year.

"We plan to increase the number of booths and information and get more sponsors so we can have more giveaways and prizes," Clark said.



photos by Cpl. Michael Wiener

**Runners poised to break from the starting line of the "Run for Your Health 5K."**



**Kayla Vogan, 7, rolls over backward during the gymnastics demonstration at the third Annual Health Fair Saturday at the Main Gym.**

# Boss Ballers finish on top

by Cpl. Michael Wiener  
Torii Teller Staff

After a disappointing loss against the Samurai Feb. 4 the Boss Ballers bounced back to win their last game of the season against the SE Tuggers, 62-55.

The win knotted the Ballers a three-way tie for first place with WWJD and the Red Devils – all with 11 wins, two losses.

"We were coming off a hard loss against the Samurai, so this win is a big one," said Ballers' Steve Owsley. "The momentum will definitely carry us into the playoffs."

Despite trailing for most of the first half, the Ballers came out hard in the second and outscored their opponents 36-31 to take the win.

With no regard to the first 20 minutes of play, Owsley busted out in the second half to score 16 of his game-high 20 points.

"We were playing a little bit sluggish in the first half," Owsley said. "We decided we needed to play more aggressively and it opened up the game for us."

Unusually cold from 3-point range, Donald Roland of the Tuggers only managed 16 points on the night with two "threes," both in the first half.

"What really hurt us was their coach," Roland said. "We had every one of their players' game plans, which is why we were leading so much in the first half, but when their

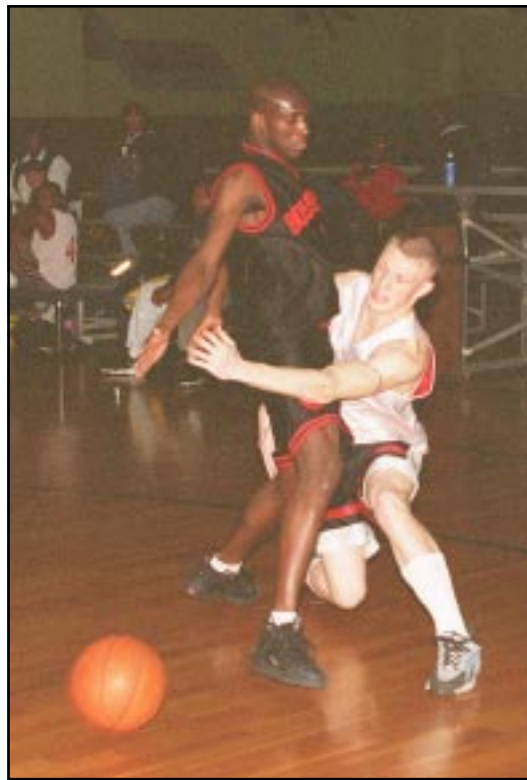


photo by Cpl. Michael Wiener

***Tuggers' Ed Hampton finds a way to get the ball to his teammate Donnie Roland despite the Ballers' tough defense.***

coach (Anthony McCurthy) came in, he just threw us all off."

In other Friday night action, the '171 Young Leaders downed Triple Threat 47-42, and the 671 Brawlers were no-shows for their game against the Cavaliers.

The tournament began Monday night. Games are also scheduled for today at 6, 7 and 8 p.m. at the Main Gym.

## Final Standings

Boss Ballers	11	2	171 Young		
Red Devils	11	2	Leaders	5	8
WWJD	11	2	Cavaliers	4	9
171 Vets	10	3	SE Tuggers	4	9
Dragons	10	3	No Snitchers	3	10
Samurai	8	5	Last Shot	2	11
Triple Threat	6	7	670 Brawlers	1	12
Crash Crew	6	7			

## Sports Briefs

### Valentine Bowling

The Southside Lanes will hold a Valentine's Scotch Doubles Tournament Sunday, 1:30 p.m. Teams consisting of one male and one female may enter. There is a fee, and cash prizes will be awarded. For entry information call 253-4657.

### Swim Lessons

Lessons for infants, toddlers and preschoolers will be held Monday through Feb. 18, 6-6:30 p.m. For details call 253-5520.

### Basketball

The annual "Make Real the Dream" basketball competition takes place in the Main Gym, Feb. 18-20. For more information call 253-5777.

### Chili Slip 'n Slide

The annual softball tournament begins Feb. 25 on Penny Lake fields. Coaches will meet Thursday, 10 a.m. in the Main Gym Snack Bar. Participants must be 16 and older with SOFA status. For more information call 253-5777.

### Over 30 Softball

The Over 30 softball season begins March 6. Coaches will meet Feb. 29, 10 a.m. in the Main Gym Snack Bar. Play is open to SOFA status players age 30 and older. For more information call 253-5777.

### Aerobics Schedule

There are recent changes to the Health Promotions aerobics schedule of classes. For updated information call 253-6359. Aerobics classes are free aboard the air station.

## Friday

9:00 Sesame Street  
10:00 Blues Clues  
10:30 Kiana's Flex Appeal  
11:00 Oprah Winfrey Show (TV-14)  
12:00 NBC Nightly News  
12:30 Wheel of Fortune (TV-G)  
1:00 Port Charles (TV-14)  
1:25 Guiding Light (TV-14)  
2:00 General Hospital (TV-14)  
3:05 Sylvester and Tweety Mysteries  
3:30 Nightmare Ned  
4:00 Sister, Sister  
4:30 Sabrina, the Teenage Witch (TV-G)  
5:00 Jeopardy! (TV-G)  
5:30 Headline News  
6:00 Pacific Report  
6:33 CNN/SI  
7:00 King of the Hill (TV-PG)  
7:30 That '70s Show (TV-PG)  
8:00 Star Trek: Deep Space Nine (TV-PG)  
9:00 Law and Order (TV-14)  
10:00 Pacific Report  
10:35 Tonight Show w/Leno  
11:35 Late Show w/Letterman

## Saturday

0:35 ESPN News  
1:05 Movies 'til Dawn  
Absence of Malice (TV-PG)  
3:10 Movies 'til Dawn  
Cool Runnings (TV-PG)  
5:00 Today Show  
7:00 Barney and Friends  
7:30 Arthur (TV-Y)  
8:00 Brand Spanking New Doug  
8:30 Disney's Recess (TV-Y)  
9:00 Hey! Arnold (TV-Y)  
9:30 Goosebumps (TV-Y7)  
10:00 African American Masters of Inventions  
11:00 This Old House  
11:30 California's Gold  
12:00 NBC Nightly News  
12:30 Navy/Marine Corps News  
1:00 NHL (ESPN2)  
Bruins at Rangers  
4:00 WWF Superstars (TV-14)  
5:00 Entertainers  
6:00 Headline News  
6:30 ESPN News  
7:00 Beverly Hills, 90210 (TV-14)  
8:00 Melrose Place (TV-14)  
9:00 20/20 Friday  
10:00 Headline News  
10:30 ESPN News  
11:00 Saturday Night Live (TV-14)

## Sunday

12:30 Motown Live (TV-G)  
1:30 Soul Train  
2:30 Storytellers (TV-PG)  
4:00 Friday Night  
4:30 Entertainers  
5:00 Headline News  
5:30 Hour of Power  
6:00 Creflo Dollar  
6:30 Grasping for the Wind  
7:00 Millennium: End or Beginning?

7:30 Day of Discovery  
8:00 Bananas in Pajamas  
8:30 Wishbone  
9:00 Wonderful World of Disney (TV-G)  
11:00 Wild Things (TV-PG)  
12:00 Headline News  
12:30 Air Force TV News  
1:00 NHL (ESPN2)  
Panthers at Bruins  
4:00 Hercules: The Legendary Journeys (TV-PG)  
5:00 Computer Chronicles  
5:30 Wall Street Journal Report  
6:00 Headline News  
6:30 ESPN News  
7:00 Kids Say Darndest Things (TV-G)  
7:30 Home Improvement (TV-PG)  
8:00 Primetime Movie  
Romy and Michele's High School Reunion (TV-PG)  
10:00 Headline News  
10:30 Pensacola: Wings of Gold (TV-PG)  
11:30 Walker, Texas Ranger (TV-PG)

## Monday

12:30 WWF Superstars (TV-14)  
1:30 America's Black Forum  
2:00 NASCAR Winston Cup (CBS)  
3:00 NCAA Basketball (CBS)  
5:00 PGA Golf (CBS)  
8:00 NBA All Star Game (NBC)  
11:00 Oprah Winfrey Show (TV-14)  
12:00 Headline News  
12:30 Wheel of Fortune (TV-G)  
1:00 Port Charles (TV-14)  
1:25 Guiding Light (TV-14)  
2:15 General Hospital (TV-14)  
3:05 Disney's Pepper Ann  
3:30 Bobby's World  
4:00 In the Mix  
4:30 Bonechillers  
5:00 Jeopardy! (TV-G)  
5:30 Headline News  
6:00 Pacific Report  
6:33 CNN/SI  
7:00 A Winnie the Pooh Valentine  
7:30 AFN Special  
Up Close and Personal (TV-PG)  
10:00 Pacific Report  
10:35 Tonight Show w/Leno  
11:35 Late Show w/Letterman

## Tuesday

0:35 ESPN News  
1:05 Movies 'til Dawn  
A Place in the Sun (TV-PG)  
3:25 Movies 'til Dawn  
Alien Nation (TV-PG)  
5:00 Headline News  
5:30 ESPN News  
6:00 Today Show  
6:00 Headline News  
8:30 Showbiz Today  
9:00 Sesame Street  
10:00 Bear in the Big Blue House (TV-Y)  
10:30 Co-Ed Training  
11:00 The Oprah Winfrey Show (TV-14)  
12:00 NBC Nightly News  
12:30 Wheel of Fortune (TV-G)

1:00 Port Charles (TV-14)  
1:25 Guiding Light (TV-14)  
2:15 General Hospital (TV-14)  
3:05 Spiderman: Animated Series  
3:30 Popular Mechanics for Kids  
4:00 Nick News  
4:30 Scholastic Sports America (TV-G)  
5:00 Jeopardy! (TV-G)  
5:30 Headline News  
6:00 Pacific Report  
6:33 CNN/SI  
7:00 Everybody Loves Raymond (TV-PG)  
7:30 Primetime Movie  
Introducing Dorothy Dandridge (TV-14)  
9:30 America's Funniest Home Videos (TV-G)  
10:00 Pacific Report  
10:35 Tonight Show w/Leno  
11:35 Late Show w/Letterman

## Wednesday

12:35 ESPN News  
1:05 Movies 'til Dawn  
Serpico (TV-PG)  
3:25 Movie 'til Dawn  
The Macomber Affair (TV-PG)  
5:00 Headline News  
5:30 ESPN News  
6:00 Today Show  
8:00 Headline News  
8:30 Showbiz Today  
9:00 Sesame Street  
10:00 Blues Clues  
10:30 Bodyshaping  
11:00 The Oprah Winfrey Show  
12:00 NBC Nightly News  
12:30 Wheel of Fortune (TV-G)  
1:00 Port Charles (TV-14)  
1:25 Guiding Light (TV-14)  
2:15 General Hospital (TV-14)  
3:05 Taz-Mania  
3:30 Darkwing Duck  
4:00 Power Rangers in Space (TV-Y7)  
4:30 City Guts (TV-Y7)  
5:00 Jeopardy! (TV-G)  
5:30 Headline News  
6:00 Pacific Report  
6:33 CNN/SI  
7:00 Smart Guy (TV-PG)  
7:30 Moesha (TV-PG)  
8:00 Party of Five (TV-14)  
9:00 Buffy the Vampire Slayer (TV-14)  
10:00 Pacific Report  
10:35 Tonight Show w/Leno  
11:35 Late Show w/Letterman

## Thursday

0:35 ESPN News  
1:05 Movies 'til Dawn  
Marathon Man (TV-PG)  
3:20 Movies 'til Dawn  
Jack Reed: One of Our Own  
5:00 Headline News  
5:30 ESPN News  
6:00 Today Show  
8:00 Headline News  
8:30 Showbiz Today  
9:00 Sesame Street

10:00 Bear in the Big Blue House (TV-Y)  
10:30 Co-Ed Training  
11:00 The Oprah Winfrey Show (TV-14)  
12:00 NBC Nightly News  
12:30 Wheel of Fortune (TV-G)  
1:00 Port Charles (TV-14)  
1:25 Guiding Light (TV-14)  
2:15 General Hospital (TV-14)  
3:05 Animaniacs  
3:30 Batman (TV-Y7)  
4:00 Pokemon (TV-Y)  
4:30 Boy Meets World (TV-PG)  
5:00 Jeopardy! (TV-G)  
5:30 Headline News  
6:00 Pacific Report  
6:33 CNN/SI  
7:00 Dharma and Greg (TV-14)  
7:30 Two Guys, A Girl and a Pizza Place (TV-PG)  
8:00 Just Shoot Me (TV-14)  
8:35 Spin City (TV-PG)  
9:00 ER (TV-14)  
10:00 Pacific Report  
10:35 Tonight Show w/Leno  
11:35 Late Show w/Letterman

## Friday

12:35 ESPN News  
1:05 Movies 'til Dawn  
Wolf (TV-PG)  
3:20 Movies 'til Dawn  
Between Love and Honor (TV-PG)  
5:00 Headline News  
5:30 ESPN News  
6:00 Today Show  
8:00 Headline News  
8:30 Showbiz Today  
9:00 Sesame Street  
10:00 Blues Clues  
10:30 Kiana's Flex Appeal  
11:00 Oprah Winfrey Show (TV-14)  
12:00 NBC Nightly News  
12:30 Wheel of Fortune (TV-G)  
1:00 Port Charles (TV-14)  
1:25 Guiding Light (TV-14)  
2:00 General Hospital (TV-14)  
3:05 Sylvester and Tweety Mysteries  
3:30 Nightmare Ned  
4:00 Sister, Sister  
4:30 Sabrina, the Teenage Witch (TV-G)  
5:00 Jeopardy! (TV-G)  
5:30 Headline News  
6:00 Pacific Report  
6:33 CNN/SI  
7:00 King of the Hill (TV-PG)  
7:30 That '70s Show (TV-PG)  
8:00 Star Trek: Deep Space Nine (TV-PG)  
9:00 Law and Order (TV-14)  
10:00 Pacific Report  
10:35 Tonight Show w/Leno  
11:35 Late Show w/Letterman

Find additional TV  
schedules and sports  
teams names at  
[www.iwakuni.usmc.mil](http://www.iwakuni.usmc.mil)



# Movies

## Sakura Theater

### Bicentennial Man (PG-13)

Rated PG-13 for language and some sexual content  
Feb. 11, 7 p.m.; Feb. 12, 4 p.m.; Feb. 13, 3 p.m.; Feb. 15, 7 p.m.

Rob Williams plays an android who is purchased as a household robot to perform menial tasks. His proud owners

quickly learn that they don't have an ordinary robot as Williams begins to exhibit emotions and creative thought. Sam Neill, Oliver Platt and Embeth Davidtz co-star.



### Deuce Bigalow (R)

Rated R for sexual content, language and crude humor  
Feb. 11, 10 p.m.; Feb. 12, 7 p.m.; Feb. 14, 7 p.m.

Rob Schneider stars as Deuce Bigalow, a down-on-his-luck guy who cleans fish tanks for a living. While

fish-sitting for a debonair, world-class male escort, he mistakenly answers the business phone and becomes "Deuce Bigalow: Male Gigolo."

### Man on the Moon (R)

Rated R for language and brief sexuality/nudity  
Feb. 12, 10 p.m.; Feb. 13, 7 p.m.; Feb. 16, 7 p.m.

"The People vs. Larry Flynt" director Milos Forman returns with a biopic on the late comedian Andy Kaufman, best known for his role in "Taxi." Jim Carrey starts as the versatile comedian as the film traces various stages in Kaufman's career. Danny De Vito co-stars as his longtime manager. Courtney Love plays his girlfriend.

This schedule is submitted by the Sakura Theater and is subject to change. Any questions or comments can be directed to **MCCS** at 253-4003.

## Iwakuni's Theaters

### Kokusai:

Feb. 11 - March 10  
"Anna and the King" - 10:30 a.m.,  
1:05 p.m., 3:45 p.m., 6:30 p.m.,  
(Sat. only) 9:10 p.m.

### New Central I:

Feb. 11 - end of February  
"007 World is not Enough" -  
10:55 a.m., 1:20 p.m., 3:40 p.m.,  
6:25 p.m., (Sat. only) 8:50 p.m.

### New Central II:

Feb. 11-18  
"Joan of Arc" - 10:05 a.m.,  
3:25 p.m., (Sat. only) 8:45 p.m.,  
"Love of the Game" - 12:50 p.m.,  
6:10 p.m.

### New Central III:

Feb. 11 - March 17  
No English Movies

## Local



### **Medical Clinic Health Promotions**

#### **Tobacco Cessation Courses**

Tobacco Cessation classes will be held Wednesday, Feb. 18, 23, 25, March 22, 24, 29 and 31. Courses are held in the clinic conference room, 10-11 a.m. Participants must attend all four sessions. For more information call 253-3266.

#### **Controlling Cholesterol Course**

A "Controlling Cholesterol Course" will be offered Feb. 24 and March 30, 10-11 a.m. in the Branch Medical Clinic conference room. This class will help participants understand what cholesterol is, how to reduce it and the importance of good nutrition and regular exercise. For more information call 253-3266.

### **Alcoholics Anonymous**

Alcoholics Anonymous open meetings are held Wednesdays, 11:30 a.m. and Thursdays and Sundays, 7 p.m. Closed meetings are held each Monday and Thursday, 11:30 a.m. and Tuesday at 7 p.m. All meetings are held in Bldg. 497, second floor. For more information call 43-4814.

### **Childbirth Education Program**

#### **Five-week Series**

A five-week-series class is offered to first time expectant parents during the third trimester who are interested in learning the basics about child birth. The class meets once a week for five weeks from 6:30-8:30 p.m. For more information call Cmdr. Lisa Craft at 253-2714.

#### **Refresher Class**

The Refresher Class is offered to mothers who want to "freshen up" on the skills covered in the five-week series. This class, offered once a month, covers such issues as delivery at a Japanese facility, labor and delivery and breathing techniques. For details call 253-2714.

### **Civil Engineer/Seabee Ball**

A Ball is scheduled to celebrate the 133rd birthday of the Civil Engineer Corps and the 58th anniversary of the Seabees. The ball begins at 6 p.m. March 24 at Club Iwakuni's Ballroom. Tickets sales open Feb. 24 at Bldg. 155. Entertainment will be provided by 7th Fleet Band.

### **Child Find**

Child Find is the ongoing process used by Department of Defense Schools to identify children from 3 years old to high school who might be in need of special education and related services. Your local DoDDS school wants to locate, identify, and with parent permission, evaluate all current and future DoDDS students who may need special education and related services because they have

a disability. Call the elementary school at 253-3447 or high school at 253-5448 if you have a child who may need special assistance. The Case Study Committee Chairperson can guide your concern to the appropriate staff member.

### **Consignment Sales Shop**

The Consignment Sales Shop, located on the second floor of Crossroads Mall, is open Mondays, Tuesdays and Saturdays, 10 a.m.-2 p.m. and Wednesdays, 4-7:30 p.m. The shop is part of the Enlisted Spouses Club and supports the community with donations and scholarships. Consignments and donations are accepted during operating hours or in the drop box after working hours. For more information call 253-4721.

### **Sweetheart Dance**

A Sweetheart Dance will be held Feb. 18, 6:30 at Club Iwakuni. The event is open to all ranks and formal attire is required. Ticket price includes dinner and a rose for all ladies. For tickets or details call Anthony Redmond at 253-2876 or Lee Adams at 253-2152.

### **Fil-Am's Valentines Party**

Filipino-American's Valentines dinner dance party will be held Saturday, 6:30-11 p.m. at Club Iwakuni's Ball Room. For tickets or details call 253-2412/4923.

### **Marine Corps Community Services Talent Show**

The "URA Star" talent contest takes place in the Sakura Theater Feb. 26, 7 p.m. A variety of acts, including comedians, singers and musicians are scheduled. The show is free and open to everyone. For more information call 253-6184.

### **MCX Renovation Underway**

During phase II (through March 8) of the Marine Corps Exchange main store renovation, the following will be relocated: furniture, major appliances, carpets and baby furniture are in the old SNCO Club. Bicycles are sold in the Bike Shop at Crossroads Mall. Call 253-5641 for more information.

### **MNPSP Baby Boot Camp**

The Marine New Parent Support Program's Baby Boot Camp third session will be held Wednesday, 11:30 a.m.-1 p.m. in Bldg. 411, Rm. 127. This class is free and open to everyone. For more information call 253-6553.

### **Playgroup**

Parents and their children up to 6 years old are invited to enjoy playtime, songs, snacks and crafts, Tuesdays, 9:30-11 a.m. in Bldg. 589's community room. Everything is free. For details call Mari at 253-4526.

### **TAMP and TAP Seminar**

A four-day seminar, which is scheduled Feb. 22-25, 8:30 a.m.-4:30 p.m. in Bldg. 411, Rm. 121, combines the Department of Defense mandatory pre-separation briefing (TAMP) and the Department of Labor job search seminar (TAP). Benefits, programs, services and entitlements

available to separating military personnel and their families will be explained. Military personnel and their spouses are encouraged to attend as early as possible to enhance a smooth transition to civilian life. All personnel are required to attend no later than 90 days prior to discharge. For more information and to sign up call your unit Career Planner/Counselor or CRMC at 253-6439.

### **Family Child Care Orientation**

Those interested in providing child care in their home should plan to attend a Family Child Care Orientation Feb. 22-23, 8:30 a.m.-4 p.m. For more information call 253-4218.

### **Family Member Local Employment Class**

A Family Member Local Employment Class is scheduled Thursday, 9-11 a.m. in Bldg. 411, Rm. 217. This class provides answers for Iwakuni's local job seekers. Information presented will include civilian Human Resources Office classification procedures, spouses' employment preference and the Priority Placement Program. Free childcare is provided. Advanced sign-up is required by calling 253-6439 or by stopping by Bldg. 411, Rm. 201.

### **Marine Corps Reserve Forces Briefing**

The Marine Corps Reserve Forces Transition Recruiter will visit the air station Feb. 23 to explain the options and benefits of transitioning to the reserve force after active military service. There will be a stationwide briefing from 10-11:30 a.m. in Bldg. 411, Rm. 121. Individual appointments are available afterwards. Anyone interested in joining the reserve program should bring a copy of final discharge physical paperwork. For details call the Career Resource Management Center at 253-6439.

### **Basic Resume Workshop**

A Basic Resume Workshop will be held on Monday, 1-2:30p.m. in the Community Services Bldg. 411, Rm. 217. This workshop focuses on identifying skills, training and work experiences that translate into marketable job qualifications. Additionally, the various resume formats are explained and assistance is provided in determining which is best. Advanced sign-up is required by calling 253-6439, or stop by the Career Resource Management Center in Community Services Bldg. 411, Rm. 201. Ask about free child care.

### **Job Interview Skills**

A Job Interview Skills class will be held Tuesday, 9-10:30 a.m. in the Community Services Bldg. 411, Rm. 217. To sign-up or to find out more concerning their free child care policy call 253-6439.

### **Exceptional Family Member Program**

The Exceptional Family Member Program is a mandatory program, designed to identify family members with long-term healthcare or special education needs. This program ensures service members will be assigned to a location where their family's special needs are met. Current EFMP participants are reminded to update their EFMP file and status one year prior to PCSing. Call 2253-6962 for more information.

## **Chapel's Weekly Services**

### Saturday

5:30 p.m. Catholic Mass (M.C. Perry Elementary School Gym)

### Sunday

8:15 a.m. Liturgical Worship Service (Chapel Annex)  
9 a.m. Catholic Mass (M.C. Perry Elementary School Gym)  
10 a.m. Church of Christ Lay Leader Service (Chapel Annex, Rm. 103)  
10:15 a.m. C.C.D. (Chapel Annex)  
Gospel Sunday School (M.C. Perry Elementary School, Rm. 423B)  
10:30 a.m. Protestant Divine Worship Service (M.C. Perry Elementary School Gym)  
Gospel Divine Worship Service (M.C. Perry Elementary School Gym)  
Latter Day Saint (Chapel Annex)

### Friday

6 p.m. Jewish Shabat (Chapel Annex, Rm. 103)

Call 253-5218 for more information.

For information on Jewish Services call Mark Zeid at 082-231-4008 after 6 p.m. or call the Station Chapel.

## **Education**



### **ESC Scholarship**

The Enlisted Spouses' Club is offering a scholarship of \$250 to enlisted spouses registered in school. Stop by the Consignment Sales Shop or call Ariette Walls at 253-2637 for more information.

### **Tuition Assistance**

The Navy-Marine Corps Relief Society is offering tuition assistance for Term IV at Troy State University, University of Maryland and Central Texas College to spouses of Navy and Marine Corps personnel. Paperwork and interview must be completed by Feb. 18. Stop by the Education Office or the Navy Relief Office to pick up spouse tuition packet. Bring LES, identification card and completed paperwork to interview. Call 253-5311 for an appointment.

### **Monthly Test Schedule**

Every Tuesday/Friday

- College Level Examination Program
- DANTES Subject Standardized Test
- ACT Examination
- Scholastic Assessment Test
- Defense Language Aptitude Battery
- Defense Language Proficiency Test
- Armed Forces Classification Test
- Electronics Data Processing Test

All tests begin at 8 a.m. at Bldg. 411, Rm. 101. There is a fee for civilian personnel but not for military personnel. Call 253-3855 for more information.